

**COMMITTEE MEMBER  
PROFILES**

**RESPONSIBLE ENTITY  
COMPLIANCE COMMITTEE  
& AUDIT COMMITTEE**



## **RESPONSIBLE ENTITY COMPLIANCE COMMITTEE<sup>1</sup>**

### **The HON. Kelly O'Dwyer (Chair)**

LLB (Hons) / BA

Non-Executive Director – March 2021

Kelly was appointed Director of EOTHL in March 2021 and is a member of the Board Risk Committee. Kelly was appointed as a member of the Responsible Entity Compliance Committee in May 2022 and appointed as Chair in October 2022.

Kelly is currently a non-executive director of ASX listed Home Consortium and a member of the School Council of Caulfield Grammar School.

She was the Liberal Party member for the Federal seat of Higgins in the Australian Parliament for nine years, and a former Cabinet Minister. Elected at age 32, she was the youngest woman appointed to Cabinet and the first woman to serve in Cabinet in a Treasury portfolio, and the only Cabinet Minister to have given birth during her period in office.

During her time in Parliament, she was a member of the Cabinet's Budget Committee (the Expenditure Review Committee) and held a number of senior economic portfolios including Minister for Jobs and Industrial Relations; Minister for Revenue and Financial Services; Minister for Small Business; and Assistant Treasurer. Kelly also served as Minister for Women; as well as Minister Assisting the Prime Minister with the Public Service. She was internationally recognised as one of the most inspiring and influential women of 2018 in the BBC's 100 Women list.

Prior to entering Parliament, Kelly worked in law, government and finance.

### **Mr D Glenn Sedgwick**

B.Comm., FAICD, FCA

Mr Sedgwick was appointed Director of EOTHL in August 2016. He is Chair of the EOTHL Board Strategy Committee and a member of the Board Audit Committee. Glenn was appointed as a member of the Responsible Entity Compliance Committee in October 2020.

Glenn has more than 30 years' commercial experience, including 20 years as a Partner in Accenture. He was previously Managing Director of Accenture's Asia Pacific Insurance and Wealth Management business, and has consulted to listed and unlisted Australian, Asian, Chinese and European enterprises across financial services and information technology. He brings an international perspective, having lived in China and the UK over the course of his career.

Glenn is a Director of the Victorian Managed Insurance Authority, and the Melbourne Symphony Orchestra, where he is also Chair of its Foundation Committee and Advancement Committee. He is a Councillor of Queen's College (University of Melbourne), and Chair of the Queen's College Trust Corporation.

Glenn is a former Chairman of Australian Tourist Park Management Pty Ltd and Australian Life Insurance Group.

### **Mr. Andrew Godfrey**

Mr. Godfrey was appointed as an Executive Director of EQTL on 1 May 2024 and as a member of the Responsible Entity Compliance Committee on 9 October 2024.

Mr. Godfrey is the Executive General Manager, Corporate and Superannuation Trustee Services and has 30+ years of experience in financial services, including leadership roles across superannuation, wealth, financial advice and insurance. His experience has spanned operations, technology, master trusts and administration, client delivery, transformation and change and risk. He has spent significant periods of his career with Mercer where he was COO prior to joining Equity Trustees. Andrew leads the Corporate and Superannuation Trustee Services business.

<sup>1</sup> The Responsible Entity Compliance Committee was formerly known as the Equity Trustees Limited Compliance Committee.



## AUDIT COMMITTEE

### Mr Philip Gentry (Chair)

BSc (UNSW), MBA (IMD), SEP (Stanford)

Independent Member, Audit Committee

Philip has more than 25 years' experience in leadership positions within financial services, property, agribusiness, international trade, commodities and logistics. His previous roles have included CFO at Grocon, Managing Director of Agrium Asia Pacific, CFO of AWB and several leadership positions at ANZ Bank. Prior to his retirement on 6 June 2024, Philip was CFO and COO of the Group and held directorships of a number of the Group's subsidiary companies.

Philip has been a member of the Committee since its formation in August 2018.

### Mr Darren Scammell

BEC (Monash), FCAANZ, AICD, ACCA, FINSIA

Independent Member, Audit Committee

Darren is Grant Thornton Melbourne's Head of Financial Services and an audit partner. He supports clients in the areas of banking, insurance, superannuation and wealth management.

Darren joined Grant Thornton as a partner in July 2018. He has been a financial services audit partner for over 20 years and has over 30 years' experience with Grant Thornton and KPMG as an auditor and risk advisor. He retired from KPMG in March 2018. His experience lies in technical accounting, risk and compliance assessments and integrated reporting across Australia and the UK. His clients include McMillan Shakespeare, Teachers Mutual Bank, BUPA, ANZ, NAB, Deutsche Bank, Japara, and La Trobe Financial Services. Darren is a Fellow and past President of Chartered Accountants Australia and New Zealand, and currently a Council Member, and the Chair of Finance and Risk for Haileybury School in Melbourne.

Darren has been an independent member of the Committee since its formation in August 2018.

### Mr Travis Goudie

BA, BCom, GradDipCA, CA, GAICD

Travis is a Chartered Accountant with over 15 years' experience in public accounting, consulting, operations and finance roles, predominantly in the financial services, property and government sectors. Travis joined Equity Trustees in 2013, holding a variety of roles, culminating in this most recent appointment as General Manager, Finance. He is a director of one of Equity Trustees' licensed entities.

Travis was previously an auditor at Deloitte Touche Tohmatsu, providing assurance services to funds management and superannuation entities. While there he also consulted in the specialised area of the application of accounting standards to organisations including Department of Defence, Victorian Funds Management Corporation, Brookfield Office Properties Limited and Loblaw Companies Limited.

Travis has been a member of the Committee since its formation in August 2018.

### Ms Mary O'Connor

BCom (Hons), MPracAcc, CFA, MAICD

Mary is an experienced finance professional with over 15 years' experience in mergers and acquisitions across a range of sectors. With skills in strategy, transaction planning and execution, due diligence, project management, valuation, and financial analysis, Mary has extensive experience in the review of financial statements, financial analysis, financial due diligence, financial modelling and forecasting. Mary joined Equity Trustees in 2017 as Head of Corporate Development, with her role involving strategy, mergers & acquisitions and oversight of group internal audit and fund performance reporting functions. Mary was previously a mergers and acquisition and corporate adviser at Lion Capital, Deutsche Bank and Lazard.

Mary has been a member of the Committee since January 2020.



### **Mr Michael Do**

BCom (Acc), BFin, CA

Michael is a Chartered Accountant and an experienced financial professional, having held senior roles in both the financial services and professional services sectors.

Michael re-joined Equity Trustees in 2022 as General Manager of TWS-AET Finance Integration, with his role overseeing the realisation of key integration synergies. Prior to this, he was the Chief Financial Officer of Piper Alderman, a premier commercial law firm in Australia.

Michael has significant experience in fund operations, first line risk & compliance and financial reporting for managed investment schemes. Michael was also previously an auditor at KPMG and Deloitte Touche Tohmatsu providing audit and assurance services to the financial services sector. His clients included Australian Executor Trustees Limited, People's Choice Credit Union, Lutheran Super and Beyond Bank (formerly Community CPS Australia).

Michael has been a member of the Audit Committee since August 2021.

### **Ms Kim Rowe**

GAICD, CA

Independent Member, Audit Committee

Ms Rowe is a chartered accountant with extensive experience in accounting, governance and risk management within the funds management industry. She is an experienced company secretary and has worked on a number of corporate due diligence projects either for capital raising or sales processes. Ms Rowe has over 20 years' funds management experience both at Lighthouse Infrastructure Management and also at Hastings Funds Management where she was Company Secretary and Head of Compliance. Prior to that, she was a Senior Manager at Ernst & Young in their assurance and advisory financial services team.

She is currently on the board at Gowrie Victoria and is Chair of its Finance and Risk Committee. She is also an Associate at VUCA Trusted Advisors. Ms Rowe has a Bachelor of Commerce from the University of Melbourne, is a member of the Chartered Accountants Australia and New Zealand and is a graduate of the AICD. Kim has been an independent member of the Audit Committee since August 2022.

### **Mr Michael Mahabeer**

BCom (Masters), GAICD, PFIIA

Michael has over 20 years' governance, risk, compliance and assurance experience, predominantly within financial services and has held several leadership roles in this time. He is a graduate of the AICD and a Professional Fellow of the Institute of Internal Auditors.

Michael joined Equity Trustees in 2022 as Head of Outsourcing Governance and previously was Acting CRO at Energy Super. His experience includes Risk and Audit Director at Prosperity Audit Services, Chief Audit Executive for SunWater, Head of Audit for Suncorp Bank and Associate Director at PwC.

Michael has been a member of the Committee since September 2023.

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